RUSK COUNTY
JOINT PERSONNEL & FINANCE COMMITTEE

Personnel Present: Tom Costello, Kathy Mai, Art Dixon, Karl Fisher
Finance Present: Randy Tatur, Eldon Skogen, Phil Kaiser, Jim Platteter, Art Dixon
Others Present: Denise Wetzel, Rosemary Schmit, Pete Boss, Nanci Mertes, Phil Montwill

Meeting called to order by Personnel Chair Costello at 9:30 a.m.

Review Money Saving Suggestions: Personnel reviewed different options with Finance regarding saving suggestions reviewed. Discussion on budget shortfall, uniforms, contracts, upcoming and future retirements, reducing work hours, furloughs, and health insurance rates, plan changes and contributions. Personnel will meet on Tuesday, October 11, at 9:00 a.m. to discuss future plans.

Closed session was not needed for: Possible Personnel Changes for 2012 Budget Proposes

HWY
Patrol Superintendent Wages/Salary vs. Overtime: Committee reviewed wages and overtime accumulations for the past three years. Hwy recommendation is to have position go to salary with a starting wage of $48,000 with possibility of market raise after a certain time frame and performance has been met. Consensus of committees is to use $48,000 as a starting wage as it is under the total wages received in each of the past 3 years. Possibility of Filling 4 Vacant Positions due to Retirements: Nanci explained positions and potential savings that are already in budget. Consensus of committees is to hire for the 4 vacant positions.

Motion by Fisher, second by Dixon to adjourn. Motion carried.

Meeting adjourned at 11:59 a.m.

Prepared by: D. Wetzel
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