

**MEETING OF THE RUSK COUNTY
BOARD OF SUPERVISORS
JULY 31, 2007
7:00 P.M.**

Meeting called to order by Chair Randy Tatur at 7:00 p.m.

Roll Call. Present-19. Excused-2. Present: DuSell, Hauser, Svoma, Fetke, Kromrey, Solsrud, Dixon, Costello, Mai, Willingham, Farrington, Hofacker, Platteter, Heiden (arrived 7:05 p.m.), Stencil, Taylor, Schneider, Golat, Tatur. Excused: Kaiser, Skogen. Corporation Counsel Richard Summerfield present.

Pledge of Allegiance led by Anthony Hauser, District #2 Supervisor.

Invocation by David Smith of Ladysmith Baptist Church.

APPROVAL OF MINUTES

Motion by Golat, second by Dixon to approve the minutes of the June 26, 2007 and July 17, 2007 meetings. Motion carried by aye vote.

RECOGNIZE SPECIAL GROUPS AND INDIVIDUALS

RESOLUTION # 07-24 APPOINTED OFFICIALS AND NON-REPRESENTED EMPLOYEE SALAIRES

WHEREAS, it is the responsibility of the Personnel Committee to recommend salaries for appointed officials and other courthouse employees; and

WHEREAS, the Personnel Committee has reviewed the salaries and internal comparables for all appointed and non-union employees; and

WHEREAS, the Personnel Committee proposes wage adjustments for salary parity for four positions; the Buildings & Grounds Supervisor, Land Conservationist, Financial Support Staff Manager, and Economic Support Program Manager; and

WHEREAS, the Personnel Committee recommends the following increases starting January 1, 2008 as follows;

WAGE ADJUSTMENTS:

Rate of Pay Equal to Other Positions

Buildings & Grounds Supervisor	\$ 19.53 (would be current rate)
Land Conservationist	\$ 19.26 (would be current rate)

EQUAL TO: THEIR SMHC PROJECT MANAGER

Buildings & Grounds Supervisor	\$20.30 (proposes rate)
Land Conservationist	\$20.30 (proposed rate)

EQUAL TO: THEIR CURRENT POSITION CATEGORIES

Financial Support Staff Manager	\$ 17.74 (would be current rate)
Financial Support Staff Manager	\$ 18.74 (proposed rate)

Economic Support Program Manager	\$ 17.74 (would be current rate)
Economic Support Program Manager	\$ 18.74 (proposed rate)

NOW, THEREFORE, BE IT RESOLVED, that the Rusk County Board of Supervisors approves the four wage adjustment request for the Buildings & Grounds Supervisor, Land Conservationist, Financial Support Staff Manager, and Economic Support Program Manager effective January 1, 2008.

Submitted by the Personnel Committee: S/Kromrey, Costello, Mai, Dixon.

Motion by Dixon, second by Golat to bring substitute resolution to the floor

Motion by Dixon, second by Costello to use the substitute resolution instead of the original. Discussion on wages, how they are determined, justification, and comparables. Roll call. Voting yes-14. Voting no-5. Voting yes: Dixon, Costello, Mai, Willingham, Farrington, Hofacker, Platteter, Stencil, Schneider, Golat, DuSell, Fetke, Kromrey, Tatur. Voting no: Heiden, Taylor, Hauser, Svoma, Solsrud. Resolution adopted by roll call vote.

RESOLUTION # 07-25 WAGE ADJUSTMENTS FOR AFSCME LOCAL 2003 COURTHOUSE UNION POSITIONS REAL PROPERTY LISTER II, JUDICIAL ASSISTANT & H&HS CLERK II

WHEREAS, it is the responsibility of the Personnel Committee to review and recommend salaries for all Rusk County employees; and

WHEREAS, the Personnel Committee has received wage adjustment and re-class requests for various positions of the AFSCME Local 2003 Courthouse Union; and

WHEREAS, the Personnel Committee has reviewed all requests, support documents, and information provided from each positions Department Administrator; and

WHEREAS, the Personnel Committee has also reviewed internal comparables and salary parity and proposes wage adjustments for two positions – Real Property Lister II and Judicial Assistant along with a re-class for H&HS Clerk I to a Clerk II; and

WHEREAS, the Personnel Committee recommends the following increases starting January 1, 2008 as follows, based on the current AFSCME Local 2003 contract for 2008

WAGE ADJUSTMENTS:

Same rate of Pay as the H&HS Admin. Assistant II and the Hwy Bookkeeper	
Real Property Lister II	\$15.28 (would be current rate)
Real Property Lister II	\$16.38 (proposes rate)

Same Rate of Pay as the D.A. Paralegal	
Judicial Assistant	\$16.81 (would be current rate)
Judicial Assistant	\$17.41 (proposed rate)

RECLASS

H&HS Clerk I	\$13.97
H&HS Clerk II	\$14.24

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NOW, THEREFORE, BE IT RESOLVED, that the Rusk County Board of Supervisors approves re-classing of the H&HS Clerk I to a Clerk II and the two wage adjustment request for the Real Property Lister and Judicial Assistant effective January 1, 2008, based on the current AFSCME Local 2003 contract for 2008.

Submitted by the Personnel Committee: S/Kromrey, Dixon, Mai, Kaiser, Costello.

Motion by Dixon, second by Kromrey to bring substitute resolution to the floor.

Motion by Willingham, second by Costello to use the substitute resolution instead of the original. Discussion on reason for substitution, wage class and grouping of wages. Resolution adopted by aye vote.

APPOINTMENT OF MOUNT SENARIO COLLEGE DISCUSSION GROUP

Motion by Stencil, second by Costello to move the Mount Senario College discussion group up on the agenda. Motion carried by aye vote. Discussion on who committee should consist of, size and membership. Tatur recommends appointing the Joint Management Committee as the group. Andy Albarado, Administrator of Economic Development suggested committee consist of one person with a background in education and another in business. Heiden volunteered to be on the committee. Motion by Dixon, second by Kromrey that the Joint Management Committee meet with Mount Senario College as a discussion group. Motion carried by aye vote.

CAPITAL PROJECTS – BONDING

Albarado passed out the Counties Capital Improvement Plan which included a summary of immediate needs, a preliminary look at financing and the 2007 Bond Issue. Discussion on bond issues, options and what needs to be done. Highway projects in plan due to road conditions and funding from the state. Cost regarding the jail locks, construction and being within state inspection codes were also discussed. A resolution will be presented at next months county board meeting.

Motion by Fetke, second by Costello to amend the agenda and move the Zoning Administrator appointment up on the agenda. Motion carried by aye vote.

APPOINTMENTS

Zoning Administrator – CeCe Tesky

Discussion on decision of the Ad Hoc Hiring Committee's offer and hiring policy. Tesky's position with the Board of Adjustment will terminate with appointment. Motion by Dixon, second by Heiden to approve the appointment of Tesky. Taylor requests hiring process be placed on next month's agenda and that it be on record that he abstains from the vote. Motion carried by aye vote.

Board of Adjustment appointments will be on the next month's agenda. Rich Summerfield will provide a letter to the Board on new case law regarding reasonable notice of agenda addendums.

The Board recessed from 8:23 a.m. to 8:39 p.m.

Chair announces closed session for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, WI Stats 19.85(1)(e).

Motion by Costello, second by Golat to enter closed session.

Roll call. Voting yes-19. Voting no-0. Voting yes: Costello, Mai, Willingham, Farrington, Hofacker, Platteter, Heiden, Stencil, Taylor, Schneider, Golat, DuSell, Hauser, Svoma, Fetke, Kromrey, Solsrud, Dixon, Tatur. Motion carried by roll call vote.

CLOSED SESSION at 8:39 p.m.

Motion by Schneider, second by Golat to return to open session. Motion carried by aye vote.

OPEN SESSION at 9:05 p.m.

ANNOUNCEMENTS

Clerk Nelson advised she needs information on spouses attending the WCA Conference and invited the Board to attend her wedding on August 4th.

Platteter handed out a document on Comprehensive Planning

Federal Government may close the FSA office and relocate its employees. Listening session scheduled August 1, 2007, 7:30 p.m. to 9:30 p.m. at Steffan Pavillion.

NR-15 DNR performance information is available if needed.

ADJOURNMENT

Motion by Costello, second by Fetke to adjourn. Motion carried by aye vote. Meeting adjourned at 9:10 p.m.

Next meeting August 28, 2007

Denise Nelson, Rusk County Clerk
Bonnie Stoneberg, Chief Deputy Clerk